## 谷 Intellihance

## BUSINESS ASSESSMENT REPORT

| INDUSTRY | HR Consulting |
| :--- | :--- |
| AREAS | ZIP Code 90001 |
|  | ZIP Code 90003 |
|  | ZIP Code 90005 |

Generated on 4/17/2023

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## HR Consulting

## Industry Overview

## Industry Definition

Beneficial for all: Large operators are expected to enter overseas markets to generate growth
Industry operators provide advice and assistance to businesses and other organizations for structuring human resource and personnel policies, employee benefits, compensation systems, wage and salary administration, recruitment and retention. This industry does not include companies that provide professional and management development training or those that list employment vacancies and place applicants in open positions.

## Main Activities

The primary activities of this industry are:

- Providing compensation planning services
- Providing personnel management assessment
- Providing actuarial consulting services
- Structuring employee benefits
- Assessing organization development
- Providing employee assessments
- Providing advice for recruitment and retention

Major Products and Services

| Compensation and benefits consulting | Human resources management <br> consulting | Actuarial consulting |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Revenue | \% Of Total Revenue |  | Revenue | \% Of Total Revenue |
| $\$ \mathbf{x . x x ~ B n ~}$ | Rx.x\% | Revenue | \% Of Total Revenue | $\$ 2.89 \mathrm{Bn}$ |

Strategic consulting
Revenue
\% Of Total Revenue
\$8.64 Bn $\quad x x . x \%$

Key Statistics

Annual Growth 2018-2023
-0.2 \%
Annual Growth
2018-2028

## C



45,836
Businesses
Annual Growth
2018-2023
-5.1 \%
Annual Growth
2018-2028

Annual Growth
2023-2028
1.1 \%


Annual Growth
2023-2028
0.7 \%

$$
2
$$

## 都 <br> 

$\square$

## Industry Outlook

## Establishment Count

Quarterly Census of Employment and Wages - Bureau of Labor Statistics - Last Modified Date: Q3-2022

Establishment count for the area(s) selected:


Period

| Q1 (2019) | 254 | 10,865 |
| :--- | :--- | :--- | :--- |
| Q2 (2019) | 260 | 10,975 |
| Q3 (2019) | 263 | 11,201 |
| Q4 (2019) | 272 | 11,339 |
| Q1 (2020) | 251 | 11,224 |
| Q2 (2020) | 250 | 11,376 |
| Q3 (2020) | 254 | 11,700 |
| Q4 (2020) | 263 | 11,983 |
| Q1 (2021) | 249 | 12,098 |
| Q2 (2021) | 254 | 12,480 |
| Q3 (2021) | 256 | 12,924 |
| Q4 (2021) | 269 | 13,433 |
| Q1 (2022) | 263 | 14,018 |
| Q2 (2022) | 261 | 14,572 |
| Q3 (2022) | 266 |  |

## Intellihance

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Idea Consult
```

Wages Value

Source: Annually Census of Employment and Wages - Bureau of Labor Statistics - Last Modified Date: 2021
(2019) Wages value for the area(s) selected:

(2020) Wages value for the area(s) selected:

(2021) Wages value for the area(s) selected:



|  | Year | Annual Average <br> Weekly Wage <br> Per Employee |  |
| :--- | :---: | :---: | :---: |
| Los Angeles County, California | 2019 | 1,998 | 103,895 |
| U.S. TOTAL | 2020 | 1,991 | 103,550 |
| 2021 | 2,306 | 119,925 |  |
| 1,905 | 103,164 |  |  |

Industry Value Added and as a Percentage of GDP

Source: Bureau of Economic Analysis - Last Revised on: Q4-2022


* This chart is using Logarithmic scales for better visualization

|  | GDP | Value Added | as a \% of GDP |
| :--- | :--- | :--- | :--- |
| Q2 (2020) | $19,477.4$ | $4.71 \%$ |  |
| Q3 (2020) | $21,138.6$ | 918.2 | 988.4 |
| Q4 (2020) | $21,477.6$ | $1,000.8$ | $4.68 \%$ |
| Q1 (2021) | $22,038.2$ | $1,024.4$ | 4.66 |
| Q2 (2021) | $22,741.0$ | $1,069.1$ | $4.65 \%$ |
| Q3 (2021) | $23,202.3$ | $1,098.6$ | $4.70 \%$ |
| Q4 (2021) | $24,002.8$ | $1,150.1$ | $4.73 \%$ |
| Q1 (2022) | $24,386.7$ | $1,167.6$ | $4.79 \%$ |
| Q2 (2022) | $25,248.5$ | $1,213.3$ | $4.79 \%$ |
| Q3 (2022) | $25,723.9$ | $1,252.6$ | $4.81 \%$ |
| Q4 (2022) | $26,138.0$ | $1,288.4$ | $4.87 \%$ |

* All values are in [Billions of dollars]

Industry Gross Output

Source: Bureau of Economic Analysis - Last Revised on: Q4-2022


| Q2 (2020) | $1,438.3$ |
| :--- | :---: | :---: |
| Q3 (2020) | $1,553.6$ |
| Q4 (2020) | $1,624.3$ |
| Q1 (2021) | $1,683.7$ |
| Q2 (2021) | $1,750.3$ |
| Q3 (2021) | $1,801.2$ |
| Q4 (2021) | $1,859.2$ |
| Q1 (2022) | $1,914.6$ |
| Q2 (2022) | $2,086.0$ |
| Q3 (2022) | $2,148.2$ |
| Q4 (2022) | $2,211.4$ |

* All values are in [Billions of dollars]


## Competitive Landscape

Major Players Nationwide
Data by: IBISWorld |Mar 22, 2023


| Competitors | Revenue (\$M) | Market Share (\%) | Profit (\$M) |
| :---: | :---: | :---: | :---: |
| Deloitte Touche Tohmatsu | $X, X X X . X \triangle$ | $\mathrm{X} . \mathrm{XX} \triangle$ | XXX. $\chi^{\text {V }}$ |
| Aon | $\mathrm{X}, \mathrm{XXX} . \mathrm{X}$ - | 10.26 - | XXX.X |
| Willis Towers Watson | $X, X X X . X \triangle$ | 7.92 - | XXX. $\times$ |
| Marsh \& Mclennan Companies | XXX. ${ }^{\text {- }}$ | X. XX - | XX. $\chi^{\text {- }}$ |

## Barriers to Entry Checklist

Data by: IBISWorld | Mar 22, 2023

| Competition | High |
| :--- | ---: |
| Concentration | Low |
| Life Cycle Stage | Mature |
| Capital Intensity | xxx |
| Technology Change | (1) |
| Regulation \& Policy | XXX |
| Industry Assistance | xXX |

Existing Competitors in Target Area

## HR Consulting in 90001:

$X X X X X X X X X X$

| Website: | https://www.xxxx.xxx |  |
| :--- | :--- | :--- |
| Phone No: | $(x x x) x x x-x x x x$ |  |
| Address: | xxxxxxxxxxxxxx |  |
|  |  | Positive |
| Customer | Negative | 0 |
| Sentiment Rating: Mixed | X |  |
| Based on the 5 most  <br> relevant written Neutral | Xoogle reviews |  |

13 Reviews 3 XXX Group
Website:

| Phone No: | $(x x x) x x x-x x x x$ |
| :--- | :--- |
| Address: | $x x x x x x x x x x x x x x$ |


| Customer | Positive | X |
| :--- | :--- | :--- |
| Sentiment Rating: | Negative | 1 |
| Based on the 5 most  <br> relevant written Mixed | Neutral | 1 |
| Google reviews |  |  |

$X X X X X X X X X X$

Website:
Phone No: ( $x x x$ ) $x x x-x x x x$
Address: $\quad x x x x x x x x x x x x x x$

| Customer | Positive | 0 |
| :--- | :--- | :--- |
| Sentiment Rating: | Negative | 0 |
| Based on the 5 most Mixed | 0 |  |
| relevant written | Neutral | 0 |


| Website: | https://www.xxxx.xxx |  |
| :--- | :--- | :--- |
| Phone No: | $(x x x) x x x-x x x x$ |  |
| Address: | xxxxxxxxxxxxxx |  |
| Customer | Positive | 2 |
| Sentiment Rating: Negative |  |  |
| Based on the 5 most  <br> relevant written Mixed | 0 |  |
| Google reviews | Neutral | 0 |


| Website: | https://www.xxxx.xxx |  |
| :--- | :--- | :--- |
| Phone No: | $(x x x) x x x-x x x x$ |  |
| Address: | xxxxxxxxxxxxxx |  |
| Customer | Positive | 2 |
| Sentiment Rating:  <br> Based on the 5 most <br> relevant written <br> Google reviews Negative | Mixed | 1 |
|  | Neutral | 0 |

## 90001 Demographic Overview

## Key Metrics



## Customer Profile


\$100,000-\$149,999:XX.X\%


Educational Attainment
Associate Degree: 4.69\%


## 90003 Demographic Overview

## Key Metrics



## Customer Profile



Median Household Income
\$100,000-\$149,999: 11.03\%


Educational Attainment
Associate Degree: 3.82\%


Age Group Target
35-44:XX.XX\%

## 90005 Demographic Overview

## Key Metrics



Customer Profile


Median Household Income
\$100,000-\$149,999: X.XX\%

Educational Attainment
Associate Degree: X.XX\%

## Detailed Demographics

## Population Summary

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


## Household Summary

## Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles

Expected growth of household between 2021 and 2027

| 90001 | 90003 | 90005 |
| :--- | :--- | :--- |
| $0.45 \%$ | $X . X X \%$ | $0.79 \%$ |


|  |  <br> Total Number of Households |  | Averag | old Size | Average Family Size |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Location | 2021 | 2027 | 2021 | 2027 | 2021 | 2027 |
| 90001 | 13,421 | X,XXX | 4.33 | $\mathrm{X} . \mathrm{XX} \triangle$ | 4.66 | X. $\mathrm{XX} \pm$ |
| 90003 | 17,759 | X,XXX | 4.22 | 4.27 ^ | X.XX | X.XX $\triangle$ |
| 90005 | 15,993 | XX,XXXA | 2.28 | X.XX ${ }^{\text {V }}$ | 3.27 | X.XX $\triangle$ |

## Household Income

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles



## Personal Income Summary

Source: Bureau of Economic Analysis - last updated: 2021 - revised statistics for 1998-2020 based on ACS 1-Year Estimates Data Profiles

9,829,544

Personal Income
\$728,772,915

Per Capita Personal Income
\$74,141


Los Angeles (90001, 90003, 90005)

## Households by Size

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


## Population by Relationship and Household

Data by: U.S. Census Bureau |2021: ACS 5-Year Estimates Data Profiles


|  | 90001 | 90003 | 90005 | Total |
| :--- | :--- | :--- | :--- | :--- |
| 2021 Total <br> population age 15+ | 13,421 | 17,759 | 15,993 | 47,173 |
| Married-couple <br> family | $44.87 \%$ | $37.68 \%$ | $28.59 \%$ | $36.64 \%$ |
| Cohabiting couple <br> household | $X X . X X \%$ | $X X . X X \%$ | $X X . X X \%$ | $11.31 \%$ |
| Male householder, <br> no spouse/partner <br> present | $X X . X X \%$ | $X X . X X \%$ | $X X . X Y \%$ |  |

## Population by Age

Data by: U.S. Census Bureau |2021: ACS 5-Year Estimates Data Profiles


90001
2021 Total population
58,245

Age 18+
69.48\%

2021 Median age 31


90003
2021 Total population
75,190
Age 18+
68.15\%

2021 Median age
29


2021 Total population

2021 Median age

- Under5 • 5-9 • 10-14 • 15-19 • 20-24 • 25-34 • 35-44 • 45-54 • 55-59 • 60-64 • 65-74 • 75-84 • 85+

|  | 90001 | 90003 | 90005 |
| :---: | :---: | :---: | :---: |
| 2021 Total population | 58,245 | 75,190 | 36,910 |
| 2021 Median age | 31 | 29 | 36 |
| Under 5 Years old | 7.85\% | XX.XX\% | XX.XX\% |
| 5-9 Years old | 8.19\% | XX.XX\% | 5.45\% |
| 10-14 Years old | 9.20\% | 9.40\% | 5.34\% |
| 15-19 Years old | 8.09\% | XX.XX\% | 4.17\% |
| 20-24 Years old | 7.62\% | 7.43\% | XX.XX\% |
| 25-34 Years old | XX.XX\% | XX.XX\% | 21.74\% |
| 35-44 Years old | XX.XX\% | 12.97\% | 17.37\% |
| 45-54 Years old | XX.XX\% | 11.58\% | 11.89\% |
| 55-59 Years old | 4.90\% | 5.35\% | XX.XX\% |
| 60-64 Years old | 4.28\% | XX.XX\% | 4.54\% |
| 65-74 Years old | 4.92\% | 4.27\% | XX.XX\% |
| 75-84 Years old | XX.XX\% | 1.85\% | 3.96\% |
| $85+$ Years old | 0.90\% | XX.XX\% | 2.24\% |
| 18+ Years old | 69.48\% | XX.XX\% | XX.XX\% |

## Population by Gender

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


90003
2021 Total population
75,190

Male
XX,XXX
Female
XX,XXX


90005
2021 Total population
36,910

Male
XX,XXX
Female
XX,XXX


Population by Race Ethnicity
Data by: U.S. Census Bureau |2021: ACS 5-Year Estimates Data Profiles



- One Race - Two or more races

- White - Black or African American
- American Indian and Alaska Native - Asian
- Native Hawaiian and Other Pacific Islander - Some other race

90003
2021 Total population
75,190
Hispanic
XX.XX\%


|  | 90001 | 90003 | 90005 | Total |
| :---: | :---: | :---: | :---: | :---: |
| Total population | 58,245 | 75,190 | 36,910 | 170,345 |
| Hispanic | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) | 131,828 (77.39\%) |
| White | 20,030 (34.39\%) | 16,669 (22.17\%) | 7,616 (20.63\%) | XX, XXX (XX. $\mathrm{XX} \mathrm{\%)}$ |
| Black or African American | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) |
| American Indian and Alaska Native | XX,XXX (XX.XX\%) | 709 (0.94\%) | XX,XXX (XX.XX\%) | 2,230 (1.31\%) |
| Asian | 293 (0.50\%) | 384 (0.51\%) | XX, XXX (XX. $\mathrm{XX} \mathrm{\%)}$ | XX,XXX (XX.XX\%) |
| Native Hawaiian and other Pacific Islander | XX.(XX.X\%) | XX.(XX.X\%) | 18 (0.05\%) | 133 (0.08\%) |
| Some other race | XX, XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX, XXX (XX. $\mathrm{XX} \mathrm{\%}$ ) | XX,XXX (XX.XX\%) |
| One race | XX,XXX (XX.XX\%) | XX, XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX, XXX (XX.XX\%) |
| Two or more races | XX,XXX (XX.XX\%) | XX,XXX (XX.XX\%) | XX, XXX (XX. $\mathrm{XX} \mathrm{\%)}$ | 20,677 (12.14\%) |

## Population by Marital Status

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


## Languages Spoken

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles



- English • Spanish • AsianPacific • Other • Other Indo-European

。
English • Spanish • AsianPacific • Other • Other Indo-European

90005
2021 Total population age 5+

| 2021 | $2027^{\text {(Projected) }}$ |
| :--- | :---: |
| $\mathbf{3 5 , 1 1 0}$ | XX,XXX |
| English only |  |
| 2021 | $2027^{\text {(Projected) }}$ |
| $\mathbf{8 , 3 9 4}$ | XX,XXX |
| Language other than English |  |
| 2021 | $2027^{\text {(Projected) }}$ |
| $\mathbf{2 6 , 7 1 6}$ | $X X, X X X$ |

```
    Idea Consult
```

|  | 90001 | 90003 | 90005 | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | 2021 (2027) | 2021 (2027) | 2021 (2027) | 2021 (2027) |
| 2021 Total population age 5+ | 53,674 (60,498) | 69,255 (78,776) | 35,110 (37,606) | 158,039 (172,595) |
| English only | 8,869 (XX,XXX) | 15,682 (XX, XXX) | 8,394 (XX, XXX) | 32,945 $(36,455)$ |
| Language other than English | XX, XXX (XX, XXX) | XX, XXX (XX,XXX) | XX,XXX (XX,XXX) | 125,094 (136,140) |
| Spanish | XX, XXX ( XX , XXX ) | XX, XXX ( $\mathrm{XX}, \mathrm{XXX}$ ) | XX, XXX ( XX , XXX ) | 113,635 (123,495) |
| Asian and Pacific Islander | 91 (67) | 141 (90) | 9,880 (10,917) | 10,112 (11,069) |
| Other IndoEuropean | $121(1,398)$ | $426(1,036)$ | 612 (449) | 1,159 (1,248) |
| Other languages | 22 (54) | 109 (71) | 57 (211) | 188 (328) |

## Population by Educational Attainment Status

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


90001
2021 Base population
34,392

- Less than 9th grade • 9th to 12 th grade, no Diploma • High School graduate (includes equivalency) - some college, no degree - Associate's degree - Bachelor's degree • Graduate or professional degree


2021 Base population 43,506

[^0]

- Less than 9th grade - 9th to 12th grade, no Diploma • High School graduate (includes equivalency)
- some college, no degree - Associate's degree • Bachelor's degree • Graduate or professional degree



## Total

2021 Base population
104,988

- Less than 9 th grade - 9th to 12 th grade, no Diploma • High School graduate (includes equivalency)
- some college, no degree - Associate's degree - Bachelor's degree • Graduate or professional degree

|  | 90001 | 90003 | 90005 | Total |
| :---: | :---: | :---: | :---: | :---: |
| 2021 Base population | 34,392 | 43,506 | 27,090 | 104,988 |
| Less than 9th grade | XX.XX\% | XX. $\mathrm{XX} \mathrm{\%}$ | XX.XX\% | 27.29\% |
| 9th to 12th grade no Diploma | XX.XX\% | 19.66\% | 9.27\% | 16.64\% |
| High school graduate (includes equivalency) | XX.XX\% | 27.31\% | XX.XX\% | 24.38\% |
| Some college, no degree | 14.86\% | XX.XX\% | XX.XX\% | 13.09\% |
| Associate Degree | 4.69\% | XX.XX\% | 4.29\% | 4.23\% |
| Bachelor's Degree | 5.25\% | 5.33\% | XX.XX\% | 10.64\% |
| Graduate / <br> Professional Degree | XX.XX\% | XX.XX\% | XX.XX\% | 3.73\% |

## Civilian Population

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles


|  | 90001 | 90003 | 90005 |
| :---: | :---: | :---: | :---: |
| 2021 Total population age 16+ | 42,397 | 54,203 | 30,806 |
| In labor force \% | $63.34 \%$ | $\mathrm{XX} . \mathrm{XX} \mathrm{\%}$ | $\mathrm{XX} . \mathrm{XX} \mathrm{\%}$ |
| In labor force | 26,856 | $\mathrm{XX}, \mathrm{XXX}$ | $\mathrm{XX}, \mathrm{XXX}$ |
| Civilian labor force | $\mathrm{XX}, \mathrm{XXX}$ | $\mathrm{XX}, \mathrm{XXX}$ | $\mathrm{XX}, \mathrm{XXX}$ |
| Employed | $\mathrm{XX}, \mathrm{XXX}$ | $\mathrm{XX}, \mathrm{XXX}$ | $\mathrm{XX}, \mathrm{XXX}$ |
| Unemployed | $\mathrm{X}, \mathrm{XXX}$ | $\mathrm{X}, \mathrm{XXX}$ | $\mathrm{X}, \mathrm{XXX}$ |

## Civilian Employed Population by Industry

Data by: U.S. Census Bureau | 2021: ACS 5-Year Estimates Data Profiles

|  |  | 2021 Civilian employed population in labor force age 16+ |
| :--- | :--- | :--- |




|  | Total |  |  |
| :---: | :---: | :---: | :---: |
|  | 2021 Civilian employed population in l $74,422$ | force ag |  |
|  | Industry Name | Value | Percentage |
|  | Agriculture, forestry, fishing and hunting, and mining | 541 | X.XX\% |
|  | Construction | X,XXX | 8.96\% |
|  | Manufacturing | 8,346 | X.XX\% |
|  | Wholesale trade | X,XXX | 4.44\% |
|  | Retail trade | 8,393 | X.XX\% |
|  | Transportation and warehousing, and utilities | X,XXX | 7.93\% |
| - | Information | 1,225 | X.XX\% |
| $<$ | Finance and insurance, and real estate and rental and leasing | X,XXX | 3.48\% |
| - Agriculture, forestry, fishing and hunting, and mining - Construction <br> Manufacturing Wholesale trade <br> Retail trade | Professional, scientific, and management, and administrative and waste management services | 8,890 | X.XX\% |
| - Transportation and warehousing, and utilities - Information <br> - Finance and insurance, and real estate and rental and leasing | Educational services, and health care and social assistance | X,XXX | 14.54\% |
| - Educational services, and health care and social assistance <br> - Arts, entertainment, and recreation, and accommodation and food services | Arts, entertainment, and recreation, and accommodation and food services | 10,413 | X.XX\% |
|  | Other services, except public administration | X,XXX | 7.75\% |
|  | Public administration | 1,563 | X.XX\% |

## Consumer Spending Information for the State

Source: Bureau of Economic Analysis - last updated: 2021 - revised statistics for 1998-2020

## California

Per capita personal consumption expenditures
\$53.08B


|  | California |
| :---: | :---: |
| Per capita personal consumption expenditures | \$53.082B |
| Goods | \$16.451B |
| Durable goods | \$6.054B |
| Motor vehicles and parts | \$X.XXXB |
| Furnishings and durable household equipment | \$X.XXXB |
| Recreational goods and vehicles | \$X.XXXB |
| Other durable goods | \$X.XXXB |
| Nondurable goods | \$X.XXXB |
| Food and beverages purchased for off-premises consumption | \$X.XXXB |
| Clothing and footwear | \$1.721B |
| Gasoline and other energy goods | \$1.039B |
| Other nondurable goods | \$3.772B |
| Services | \$X.XXXB |
| Household consumption expenditures (for services) | \$X.XXXB |
| Housing and utilities | \$9.972B |
| Health care | \$8.501B |
| Transportation services | \$1.731B |
| Recreation services | \$X.XXXB |
| Food services and accommodations | \$X.XXXB |
| Financial services and insurance | \$X.XXXB |
| Other services | \$X.XXXB |
| Final consumption expenditures of nonprofit institutions serving households (NPISHs) | \$1.548B |
| Gross output of nonprofit institutions | \$X.XXXB |
| Less: Receipts from sales of goods and services by nonprofit institutions | \$X.XXXB |

## Intellihance ${ }^{\text {TM }}$ Scores

Target Area Scoring
90001


The target area score indicates the degree of population growth and economic wellbeing of the location you picked. The factors used to calculate the score are projected population growth rate, per capita income rate, and household growth rate.

Industry Scoring
HR Consulting


The industry score indicates if the industry is appealing and its potential to earn profits. The factors used to calculate the score are the industry's market size, its growth rate, operating margins, and overall risk score that includes the intensity of the competition in the industry.

Business Opportunity Scoring


The business opportunity score indicates how attractive it is to enter a specific industry in a specific location.
It is a weighted score that combines both the target area score and the industry attractiveness score.
Please note that you also need to look at the population size to determine if the market is big enough. Also, while a higher business opportunity score is a good indicator, you need to analyze if you have the resources and capabilities to capture market share and outperform competition.

Target Area Scoring
90003


The target area score indicates the degree of population growth and economic wellbeing of the location you picked. The factors used to calculate the score are projected population growth rate, per capita income rate, and household growth rate.

Industry Scoring
HR Consulting


Business Opportunity Scoring


The industry score indicates if the industry is appealing and its potential to earn profits. The factors used to calculate the score are the industry's market size, its growth rate, operating margins, and overall risk score that includes the intensity of the competition in the industry.

The business opportunity score indicates how attractive it is to enter a specific industry in a specific location. It is a weighted score that combines both the target area score and the industry attractiveness score.
Please note that you also need to look at the population size to determine if the market is big enough. Also, while a higher business opportunity score is a good indicator, you need to analyze if you have the resources and capabilities to capture market share and outperform competition.

Target Area Scoring
90005


The target area score indicates the degree of population growth and economic wellbeing of the location you picked. The factors used to calculate the score are projected population growth rate, per capita income rate, and household growth rate.

Industry Scoring
HR Consulting


## Business Opportunity Scoring



The industry score indicates if the industry is appealing and its potential to earn profits. The factors used to calculate the score are the industry's market size, its growth rate, operating margins, and overall risk score that includes the intensity of the competition in the industry.

The business opportunity score indicates how attractive it is to enter a specific industry in a specific location.
It is a weighted score that combines both the target area score and the industry attractiveness score.
Please note that you also need to look at the population size to determine if the market is big enough. Also, while a higher business opportunity score is a good indicator, you need to analyze if you have the resources and capabilities to capture market share and outperform competition.


[^0]:    - Less than 9th grade - 9th to 12 th grade, no Diploma • High School graduate (includes equivalency)
    - some college, no degree • Associate's degree • Bachelor's degree • Graduate or professional degree

